

TCFD Index

In this Index we highlight our efforts to integrate and align our operations with the TCFD recommendations. The TCFD framework is structured around four sections: Governance, Strategy, Risk, and Metrics and Targets. This framework is also aligned with CDP and the JSE Sustainability Disclosure Guidance.

Question number (CDP climate change)	Question text	TCFD recommendations	Responses/Reference
C1.1b	Provide further details on the board’s oversight of climate-related issues.	Governance recommended disclosure a) Describe the board’s oversight of climate-related risks and opportunities.	Refer to JSE Sustainability Disclosure Guidance (Sustainability governance: Board oversight)
C1.2	Provide the highest-level management position(s) or committee(s) with responsibility for climate-related issues.	Governance recommended disclosure b) Describe management’s role in assessing and managing climate-related risks and opportunities.	Refer to JSE Sustainability Disclosure Guidance (Sustainability governance: Board oversight)
C1.2a	Describe where in the organisational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).	Governance recommended disclosure b) Describe management’s role in assessing and managing climate-related risks and opportunities.	Refer to JSE Sustainability Disclosure Guidance (Sustainability governance: Board oversight)
C2.1	Does your organisation have a process for identifying, assessing and responding to climate-related risks and opportunities?	Risk Management recommended disclosure a) Describe the organisation’s processes for identifying and assessing climate-related risks. Risk Management recommended disclosure b) Describe the organisation’s processes for managing climate-related risks. Risk Management Disclosure c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organisation’s overall risk management.	Refer to JSE Sustainability Disclosure Guidance (Management approach: Risk management)
C2.1a	How does your organisation define short-, medium- and long-term time horizons?	Strategy recommended disclosure a) Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term.	We have aligned the time horizons of climate-related risks and opportunities with the World Economic Forum, being short term 0 – 2 years, medium term 2 – 5 years and long term 5 – 10 years.

TCFD Index (continued)

Question number (CDP climate change)	Question text	TCFD recommendations	Responses/Reference
C2.2	Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.	<p>Risk Management recommended disclosure</p> <p>a) Describe the organisation's processes for identifying and assessing climate-related risks.</p> <p>Risk Management recommended disclosure</p> <p>b) Describe the organisation's processes for managing climate-related risks.</p> <p>Risk Management recommended disclosure</p> <p>c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organisation's overall risk management.</p>	Refer to JSE Sustainability Disclosure Guidance (Management approach: Risk management)
C2.2a	Which risk types are considered in your organisation's climate-related risk assessments?	<p>Risk Management recommended disclosure</p> <p>a) Describe the organisation's processes for identifying and assessing climate-related risks.</p>	Refer to Sustainability risks and Sustainability opportunities
C2.3	Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?	<p>Strategy recommended disclosure</p> <p>a) Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term.</p>	Refer to Sustainability risks and Sustainability opportunities
C2.3a	Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.	<p>Strategy recommended disclosure</p> <p>a) Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term.</p> <p>Strategy recommended disclosure</p> <p>b) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning.</p> <p>Please note: columns 1 – 7 align with the TCFD recommendations.</p>	Refer to Sustainability risks and Sustainability opportunities

TCFD Index (continued)

Question number (CDP climate change)	Question text	TCFD recommendations	Responses/Reference
C2.4	Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?	Strategy recommended disclosure a) Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term.	Refer to Sustainability risks and Sustainability opportunities
C2.4a	Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.	Strategy recommended disclosure a) Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term. Strategy recommended disclosure b) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning. Please note: columns 1 – 7 align with the TCFD recommendations.	Refer to Sustainability risks and Sustainability opportunities
C3.1	Does your organisation's strategy include a transition plan that aligns with a 1.5°C world?	Strategy recommended disclosure b) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning.	Refer to Sustainability risks and Sustainability opportunities
C3.2	Does your organisation use climate-related scenario analysis to inform its strategy?	Strategy recommended disclosure c) Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	We are planning to perform scenario analysis within the next 1 – 2 years to determine the financial impact of the identified risks and opportunities
C3.3	Describe where and how climate-related risks and opportunities have influenced your strategy.	Strategy recommended disclosure b) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning.	Refer to Sustainability risks and Sustainability opportunities
C3.4	Describe where and how climate-related risks and opportunities have influenced your financial planning.	Strategy recommended disclosure b) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning.	Refer to Sustainability risks and Sustainability opportunities

TCFD Index (continued)

Question number (CDP climate change)	Question text	TCFD recommendations	Responses/Reference
C4.1	Did you have an emissions target that was active in the reporting year?	Metrics and Targets recommended disclosure c) Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets.	Commenced with target-setting process for incorporation into three-year plans in FY24
C4.2	Did you have any other climate-related targets that were active in the reporting year?	Metrics and Targets recommended disclosure a) Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process. Metrics and Targets recommended disclosure c) Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets.	Commenced with target-setting process for incorporation into three-year plans in FY24
C6.1	What were your gross global Scope 1 emissions in metric tonnes CO ₂ e?	Metrics and Targets recommended disclosure b) Disclose Scope 1, Scope 2 and if appropriate, Scope 3 GHG emissions and the related risks.	Refer to Carbon footprint report
C6.3	What were your gross global Scope 2 emissions in metric tonnes CO ₂ e?	Metrics and Targets recommended disclosure b) Disclose Scope 1, Scope 2 and if appropriate, Scope 3 GHG emissions and the related risks.	Refer to Carbon footprint report
C6.5	Account for your organisation's gross global Scope 3 emissions, disclosing and explaining any exclusions.	Metrics and Targets recommended disclosure b) Disclose Scope 1, Scope 2 and if appropriate, Scope 3 GHG emissions and the related risks.	Refer to Carbon footprint report
C6.5a	Disclose or restate your Scope 3 emissions data for previous years.	Metrics and Targets recommended disclosure b) Disclose Scope 1, Scope 2 and if appropriate, Scope 3 GHG emissions and the related risks.	Refer to Carbon footprint report
C9.1	Provide any additional climate-related metrics relevant to your business.	Metrics and Targets recommended disclosure a) Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	Refer to Carbon footprint report

TCFD Index (continued)

Progress on our TCFD journey is illustrated in the table below:

TCFD area	Description	Target	Target	Status
Governance	Build SEC member and executive TCFD capacity for climate change	Provide TCFD training to develop SEC and executive capacity	FY21	Completed
Governance	Climate matters integrated as a standing item in SEC reports and on agendas	Report on progress of the TCFD roadmap to quarterly SEC meetings	Ongoing	Ongoing
Governance	Clarifying roles and responsibilities	Establish a TCFD working group consisting of the SEC working group, ESG operating businesses, group risk and external experts	FY21	There was co-ordination between the SEC working group, operating businesses and group risk on TCFD. This will be ongoing
Strategy	Preparation for integrating climate theme into strategy sessions	Use scenario analysis to describe the resilience of the organisation's strategy under different global warming scenarios	FY23 – FY24	Planning a scenario analysis exercise to assess climate-related risks and opportunities and their impact on our strategy in FY24
Risk management	TCFD-specific risk and opportunities workshops	Identify risks and opportunities and their impact on the business Integrate climate change into ERM processes	FY23	Planned for October 2023
Metrics and targets	Refining Pepkor's own carbon footprint (Scope 1 and Scope 2) Expanding Scope 3 (Pepkor Logistics, Business travel and Inbound logistics)	Establish a baseline	FY22	Completed
Metrics and targets	Set targets on Pepkor's own carbon footprint. Group targets cascaded down to operating businesses	Develop group and operating business targets and measurements aligned with material risks and opportunities	FY23	Commenced with target-setting process for incorporating into three-year plans in FY24
Metrics and targets	TCFD report (light)	Drafting TCFD light report to demonstrate progress on our TCFD journey	FY22	Completed for FY22 and FY23 TCFD Index compiled